

DEPARTMENT HEADS

SALARY SCHEDULE

Effective 10/1/2025

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$47,861	\$49,816	\$51,750	\$53,851	\$55,973	\$58,240
	\$23.01	\$23.95	\$24.88	\$25.89	\$26.91	\$28.00
2	\$57,574	\$59,862	\$62,275	\$64,771	\$67,350	\$70,013
	\$27.68	\$28.78	\$29.94	\$31.14	\$32.38	\$33.66
3	\$62,941	\$65,458	\$68,078	\$70,782	\$73,611	\$76,565
	\$30.26	\$31.47	\$32.73	\$34.03	\$35.39	\$36.81
4	\$67,891	\$70,616	\$73,466	\$76,378	\$79,414	\$82,597
	\$32.64	\$33.95	\$35.32	\$36.72	\$38.18	\$39.71
5	\$76,482	\$79,518	\$82,701	\$86,008	\$89,461	\$93,018
	\$36.77	\$38.23	\$39.76	\$41.35	\$43.01	\$44.72
6	\$80,226	\$83,450	\$86,819	\$90,251	\$93,891	\$97,635
	\$38.57	\$40.12	\$41.74	\$43.39	\$45.14	\$46.94
7	\$94,037	\$97,781	\$101,670	\$105,768	\$110,011	\$114,400
	\$45.21	\$47.01	\$48.88	\$50.85	\$52.89	\$55.00

4% increase each year between step	
2023- 2.5% Union Increase + 1.5%	2024- 3% Union Increase
2025- 3% Union Increase	2026- 3% Union Increase

Pay Grade	Title
1	Director of Animal Control
2	Specialty Courts Manager Director of Parks & Recreation Veteran Services Director Emergency Manager
3	
4	District Court Administrator Building Official/Maintenance Director Executive Director of Commission on Aging Clinical Director/ Deputy Juvenile Court Administrator Central Dispatch Director
5	Director of Human Resources Attorney Referee/Deputy FOC Director of Information Technology Deputy County Administrator
6	Director of Finance
7	County Administrator Court Administrator/FOC