

DEPARTMENT HEADS SALARY SCHEDULE

Effective 10/1/2026

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$49,296	\$51,314	\$53,310	\$55,474	\$57,678	\$59,987
	\$23.70	\$24.67	\$25.63	\$26.67	\$27.73	\$28.84
2	\$59,301	\$61,651	\$64,147	\$66,706	\$69,368	\$72,114
	\$28.51	\$29.64	\$30.84	\$32.07	\$33.35	\$34.67
3	\$64,834	\$67,413	\$70,117	\$72,904	\$75,816	\$78,853
	\$31.17	\$32.41	\$33.71	\$35.05	\$36.45	\$37.91
4	\$69,930	\$72,738	\$75,670	\$78,666	\$81,806	\$85,072
	\$33.62	\$34.97	\$36.38	\$37.82	\$39.33	\$40.90
5	\$78,770	\$81,910	\$85,176	\$88,587	\$92,144	\$95,805
	\$37.87	\$39.38	\$40.95	\$42.59	\$44.30	\$46.06
6	\$82,638	\$85,946	\$89,419	\$92,955	\$96,699	\$100,859
	\$39.73	\$41.32	\$42.99	\$44.69	\$46.49	\$48.49
7	\$96,866	\$100,714	\$104,728	\$108,950	\$113,318	\$117,832
	\$46.57	\$48.42	\$50.35	\$52.38	\$54.48	\$56.65

4% increase each year between step	
2023- 2.5% Union Increase + 1.5%	2024- 3% Union Increase
2025- 3% Union Increase	2026- 3% Union Increase

Pay Grade	Title
1	Director of Animal Control
2	Specialty Courts Manager Director of Parks & Recreation Veteran Services Director Emergency Manager
3	
4	District Court Administrator Building Official/Maintenance Director Executive Director of Commission on Aging Clinical Director/ Deputy Juvenile Court Administrator Central Dispatch Director
5	Director of Human Resources Attorney Referee/Deputy FOC Director of Information Technology Deputy County Administrator
6	Director of Finance
7	County Administrator Court Administrator/FOC